

North Elmham CEVA Primary School Stibbard All Saints CEVA Primary School

Flourish Federation



Executive Head Teacher: Ms P Jones
Executive SENDCo: Mrs A Otty

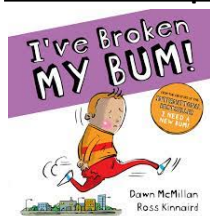
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Dear Parents/Carers

Enrichment Surprises



by Dawn McMillan. This is a funny book which highlights the point that if something breaks (goes wrong) that maybe we can replace it with something new or better (learn from it). Afterwards Mr Whitney used the story to discuss and emphasise the importance of the 5 Ways 2 WellBeing by using a would you rather type quiz. Mr Whitney read this hilarious story on the day we had an Ofsted inspection at North Elmham which made the inspector smile.



Mr Arter read this story to the federation. This story highlights Sonny's journey from place to place whilst he sends postcards back to his family. The enrichment task was for children to create their own 'Postcards of Kindness' to send to local care homes. Children completed the picture of their postcard during the enrichment and they completed the writing during their english lessons.

Ofsted at North Elmham on 17th June

We are awaiting our monitoring visit report and I will of course share this with you all as soon as I receive it. The children were fantastic and one wonderful pupil eloquently told the inspector that we celebrate differences at our school and it's ok to be different here. We were so proud and I thank all the staff, governors and LA too who worked hard that day to showcase our great provision.

Transition Days

As I'm sure many of you will now be aware, due to the delay in Covid restrictions being lifted on June 21st, this has had a knock on effect on our transition days, both to high school and also for welcoming new starters. High School transition days have been cancelled except for Neatherd High School and Northgate High School which are still scheduled to go ahead on the last three days of term as the

pupils will not return to the primary setting and are therefore safer. Our new Reception transition mornings will be going ahead on the last three days of term as planned (at Stibbard only) and Tuesday 20th July 1 – 3pm (North Elmham only).

We will be transitioning all our current children on the last three days of term (19th-21st) when they will all move up a year group to spend time with their new class teacher before September. Children will need to be dropped off and collected from their new classroom (see below). Our current year six children who are not transitioning will be taking part in activities in school with different staff on those three days.

Staff Changes

Mrs Jeary has been associated with All Saints Sibbard for almost 13 years, starting out as a Governor, then working one a day a week teaching science and maths in year 3 and then year 6 before being appointed as the teacher for Year 5 when the school went to 7 classes - 10 years ago! This was initially part time and over recent years she has been working full time and leading Key Stage 2 across the federation. Her own children attended the school and she has strong links with the school community, once again serving as a governor. She says she has been fortunate during her time at the school to work with an amazing group of children, staff and parents and she feels proud to have been a part of this school and lately Flourish Federation. The past 18 months have made us all stop, think and reflect on life due to the current pandemic. During Mrs Jeary's reflections she has made the decision to take time out from teaching altogether to support her own children through their final stages of education. We know she will be sorely missed and we are sad to see her go.

Our current Year 5/6 teacher at North Elmham, Mr Scott Good will be moving across the federation to teach our year 5 class at Stibbard along with Mrs Niven as he is reducing his teaching time. Although we are sad to see him leave North Elmham School, we welcome and wish him every success at Stibbard. Please join me in welcoming Mr Daniel Chester to North Elmham who will be teaching our Year 5/6 class. The children met him on Monday and enjoyed a maths lesson with him. Mr Chester will of course be with us for the transition days.

We are pleased to confirm all our other class teachers will be remaining in their existing year group for the next academic year, please see as follows:

All Saints Stibbard:

Reception – Mr Whitney

Year One – Mr Arter

Year Two – Mrs Howarth

Year Three – Miss Delaney

Year Four – Mrs Budgett

Year Five – Mr Good & Mrs Niven

Year Six – Mrs Beardon

North Elmham:

Sheep Class – Mrs Gkikopoulos

Whales Class – Mrs Hunter

Lions Class – Mr Chester

We are continuing with teachers PPA cover for both schools from Mrs Cairns (welly day) and Mr Hurrell. Catch up teaching will continue from Mrs Pickhaver and Mr Hurrell.

Head Teacher arrangements for the Autumn term - Message from the Chair of Governors

I would like to take this opportunity to update you regarding where we are in recruiting a new Executive Headteacher for Flourish Federation. We advertised the post for the second time in May and June but unfortunately we did not feel that any of the applicants fully met the criteria and therefore none of them were interviewed.

The Governors are now preparing a new advert for the vacancy which will be placed next week and will run through the summer holidays. It is felt that by running the advert again over the holidays it may attract more people as likely candidates have more time available to search and the opportunity to consider future career development. The timing will enable us to interview any suitable candidates at the start of the Autumn term and for an appointment to be made for the person to start on January 1st 2022. It is a difficult time to recruit Headteachers at the moment as there are a number of vacancies, due in part to a higher number than usual of Headteachers leaving the profession. It is very important to the Governing Body that the person we recruit can provide the support and leadership to continue the development of our schools and nursery.

We have in place the arrangement with Mrs McCarney to cover as Executive Headteacher for the Autumn term. Mrs McCarney has been liaising with Ms Jones this term to ensure a smooth handover of responsibilities and she will also be meeting staff and working with the Governing Body so we are all fully prepared for the start of the next school year. I have spoken with Mrs McCarney recently and should the need arise we can extend the agreement we have with her beyond the Autumn term, however we remain optimistic about appointing a new Executive Headteacher ready for January.

Mrs McCarney will be visiting the schools again and will be attending the new reception parents meeting via zoom. Mrs McCarney will also be visibly present to parents on Mon 28th June at 8:30am outside Stibbard school and on Thursday 1st July at 3:15pm outside North Elmham school. Mrs McCarney is arranging a zoom invite to staff and parents on July 1st and will also join our celebration assembly on the 9th of July. The zoom invite will be emailed to you all separately. Thank you.

Stibbard All Saints - Breakfast and After School Club

We have spaces available in our breakfast and after school clubs for children in the school. Please contact: nursery@stibbardallsaints.com for further details.

Sports Day and end of term events

A few parents have been asking whether we plan on holding our usual whole-school sports day this year; unfortunately this cannot go ahead again due to our school risk assessment stating we must not mix bubbles of children. Our staff observations too have revealed that a competitive event is not suitable right now for a great many of our pupils at present. Staff have found pandemic related issues and changes in the home have greatly affected many of the children's anxiety levels and mental health. Children will of course experience fun games/activities in their class bubbles which are not stressful to them. All children are planning their final day with their current teacher on Friday July 16th with their favourite activities to enable them to have a positive closure.

Governors met this week to finalise decisions about the end of term and they have decided that educational visits and leavers events should not be planned as Covid restrictions are still in place. We are writing separately to our year 6 parents regarding their child leaving school and how we plan to celebrate this milestone for them.

We remain hopeful that things will be back to 'normal' for the next academic year but at the moment we are still planning for a class bubble situation for September until we hear guidelines have changed. Our end of term newsletter will no doubt share what September will look like.

North Elmham Forest School Outdoor area

We have had a new fenced area installed by Norfolk Tree services. Director Jonathan Court kindly gifted his work force and their labour as a kind donation to the school. Jonathan was delighted to help to encourage children's learning and love of nature and the environment.



Yours sincerely

A handwritten signature in cursive script that reads "P Jones".

Ms P Jones

Executive Head Teacher